# RELATIONSHIPS IN STATISTICS: Simpson's Paradox and Interaction

### 1. Background I – Illustrations of Simpson's Paradox [optional reading]

- \* Lurking variate: a non-focal explanatory variate (**Z**) whose differing distributions of values over groups of elements or units with different values of the focal variate, if taken into account, would meaningfully change an Answer about an **X-Y** relationship.
- \* Confounding: differing distributions of values of one or more *non*-focal explanatory variate(s) among two (or more) groups of elements or units [like (sub)populations or samples] with different values of the focal variate.
- \* Comparison error: for an Answer about an X-Y relationship that is based on comparing attributes of groups of elements or units with different values of the focal variate(s), comparison error is the difference from the *intended* (or *true*) state of affairs arising from:
  - differing distributions of lurking variate values between (or among) the groups of elements or units OR confounding.

In other discussion (e.g., in Statistical Highlights #57 and #63), the context for comparison error due to lurking variate(s)/confounding is comparative investigating of a *treatment* effect; the relevant *causal* structure (e.g., from the upper half of page HL59.1 in Statistical Highlight #59), is case (8), shown at the upper right, with *focal* variate  $\mathbf{X}$ , *respone* variate  $\mathbf{Y}$  and lurking variate/confounder  $\mathbf{Z}$ . In this Highlight #69, as summarized in the structure (A)<sub>2</sub> at the lower right, we broaden the discussion in two ways:

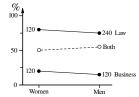


- we have two (or three) 'focal' variates [not necessarily all of equal interest in the Question context];
- ullet we are *un*concerned with *causation* as the reason for the  $X_i$ -Y and Z-Y associations, because the nature of the focal variates is such that we can *not* set their levels and this precludes using such focal variate(s) to manipulate the value of Y;
  - this is why the lower structure (A), at the right above has *lines rather than arrows* between the variate symbols.

The data in Table HL69.1 below come from the discussion of Simpson's Paradox in Program 11 of *Against All Odds: Inside Statistics*; the context is possible sex discrimination in graduate admissions. Overall, the admission *rate* [or *proportion* (an *attribute*)] is *lower* for women (50% vs. 55% for men – see the bottom line of the Table) but, when the data are subdivided by school (Law and Business), the female admission rate is *higher* (by 5 percentage points) for *each* school. The (binary) response variate is school admission (Yes, No) and the lurking variate is women-to-men ratio among applicants; its effect is because:

- \* the two schools had appreciably different admission rates: 80 and 75% for Law, 20 and 15% for Business;
- \* *half* as many women as men (120 *vs.* 240) applied to Law

Table HL69.1:	WOMEN			MEN			
SCHOOL	Number of Applicants	ADMISSIONS Number %		Number of Applicants	ADMISSIONS Number %		
Law	120	96	80	240	180	75	
Business	120	24	20	120	18	15	
Both	240	120	50	360	198	55	



but equal numbers of women and men (120) applied to Business.

The diagram to the right of Table HL69.1 shows its data in graphical form; Simpson's Paradox is the *positive* slope of the middle dashed line for the data for *both* schools changing to a *negative* slope in the upper and lower lines for the schools *individually*. In this illustration, the variates in the lower structure  $(A)_2$  at the lower right above are:

 $\mathbf{X}_1$  is an applicant's sex (female, male),  $\mathbf{X}_2$  is the school applied to (Law, Business),

[In Tables HL69.5 and HL69.6 overleaf on page HL69.2,  $X_3$  is the level of study (Masters, Doctoral)],

**Z** is the (lurking variate) women-to-men ratio among applicants (discussed further in Section 2 overleaf on page HL69.2),

 $\mathbf{Y}$  is the response to an applicant (admitted, not admitted). [On page HL69.2,  $\mathbf{Y}$  is time for degree completion (minimum, longer).] Unlike investigating a treatment effect when there is more than one focal variate (e.g., using a factorial treatment structure), the focal variate of primary interest in this Question context is  $\mathbf{X}_1$ , an applicant's sex.

The limitation imposed by lurking variates on an Answer to a Question about an **X-Y** relationship is illustrated further by the data in Tables HL69.2 to HL69.4; as the diagrams to the right of the tables emphasize, it is also possible to have:

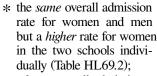
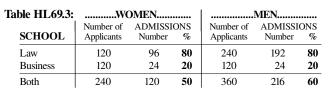
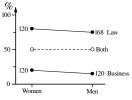


Table HL69.2:	W	OMEN		MEN		
SCHOOL	Number of Applicants	ADMISSI Number		Number of Applicants	ADMISSI Number	ONS %
Law	120	96	80	168	126	75
Business	120	24	20	120	18	15
Both	240	120	50	288	144	50





96 100 240 Law
50 120 • • 240 Law
120 • • 120 Business
0 120 Men

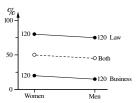
- \* a lower overall admission rate for women but the same rate for women and men in the two schools individually (Table HL69.3);
- \* a higher rate overall and in the two schools individually for women (Table HL69.4 overleaf on page HL69.2).

The effect of lurking variates on an X-Y relationship at a second level of subdivision is illustrated in Tables HL69.5 and

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HL69.6 at the right below; a context for these data is the proportion of graduate students who complete their degree in the minimum time. In Table HL69.5, the proportion for

Table HL69.4:	W0	OMEN		MEN		
SCHOOL	Number of Applicants	of ADMISSION Number		Number of Applicants	ADMISSI Number	ONS %
Law	120	96	80	120	90	75
Business	120	24	20	120	18	15
Both	240	120	50	240	108	45



women is *lower* overall, *higher* when subdivided by subject area (Law or Business) but again *lower* when subject area is subdivided by level (Masters or Doctoral). Similar effects are seen in Table HL69.6, except the proportions for women become *equal* when subdivided by subject area and *higher* when further subdivided by level.

Probabilistically, subdividing is conditioning so that Tables HL69.1 to HL69.6, in illustrating Simpson's Paradox, show the limitation on an Answer which involves comparing conditional probabilities for a response variate with different conditionings; that is, comparing probabilities for  $\mathbf{Y}$  given  $\mathbf{X}_1$  and  $\mathbf{X}_2$ with  $\mathbf{Y}$  given only  $\mathbf{X}_1$  (in Tables HL69.1 to HL69.4) or for Y given  $\mathbf{X}_1$ ,  $\mathbf{X}_2$  and  $\mathbf{X}_3$  with  $\mathbf{Y}$  given  $\mathbf{X}_1$ and  $\mathbf{X}_2$  or  $\mathbf{Y}$  given only  $\mathbf{X}_1$  (in Tables HL69.5 and HL69.6) see the Section 3 discussion on the facing page HL69.3. Three further illustrative tables (like Table HL69.8 below) are discussed in Section 4 on pages HL69.3 and HL69.4.

Table HL69.5:	V	VOMEN		MEN			
SCHOOL	Number of Students	COMPLET Number	TONS %	Number of Students	COMPLET Number	IONS %	
Law: Masters	60	51	85	60	54	90	
Doctoral	60	33	55	300	180	60	
Bus.: Masters	60	27	45	20	10	50	
Doctoral	60	9	15	100	20	20	
Law	120	84	70	360	234	65	
Business	120	36	30	120	30	25	
Both	240	120	50	480	264	55	

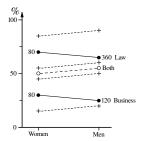
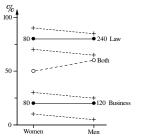


Table HL69.6:	WOMEN			MEN			
SCHOOL	Number of Students	Jumber of COMPLETIONS Students Number %		Number of Students	COMPLET Number	IONS %	
Law: Masters	60	54	90	240	204	85	
Doctoral	60	42	70	80	52	65	
Bus.: Masters	60	18	30	120	30	25	
Doctoral	60	6	10	40	2	5	
Law	120	96	80	320	256	80	
Business	120	24	20	160	32	20	
Both	240	120	50	480	288	60	



The background in this Section 1, and in Sections 2 and 3 below and on the facing page HL69.3, are part of fuller discussion in Sections 3 to 7 on pages HL51.3 to HL51.6 in Statistical Highlight #51; readers unfamiliar with Highlight #51 may prefer its more detailed coverage of Simpson' Paradox and Interaction to that in this Highlight #69.

#### 2. Background II – Reasons for Simpson's Paradox: population subgroups and weighted averages [optional reading]

The distorted calculation of the values of (population) attributes [like proportions (and averages)], which generates the 'paradox' illustrated in Section 1, is an instance of *weighted* combinations of the corresponding attributes of population *subgroups*. As shown in Table HL69.7 at the right, the attribute values in the last line of each of Tables HL69.1 to HL69.4 are weighted combinations of the attributes in the two table lines above them; what produces the changes in attribute values *relative* to each other is a change in *weights*. Each weight is determined by the (natural) *size* of a population subgroup; this size is the *lurking* variate whose change is responsible for the change in (the sign of) the **X-Y** relationship. The same idea applies to *each* of the *two* levels of subdivision in Tables HL69.5 and HL69.6. When the weights are *equal* (as in Table HL69.4), there is *no* 'paradox'.

Table HL693	7: Weighted percentage	Weights
Table HL69.1:	$\frac{120}{240} \times 80 + \frac{120}{240} \times 20 = 50$	$\frac{1}{2}$ $\frac{1}{2}$
	$\frac{240}{360} \times 75 + \frac{120}{360} \times 15 = 55$	$\frac{2}{3}$ $\frac{1}{3}$
Table HL69.2:	$\frac{120}{240} \times 80 + \frac{120}{240} \times 20 = 50$	$\frac{1}{2}$ $\frac{1}{2}$
	$\frac{168}{288} \times 75 + \frac{120}{288} \times 15 = 50$	$\frac{7}{12}$ $\frac{5}{12}$
Table HL69.3:	$\frac{120}{240} \times 80 + \frac{120}{240} \times 20 = 50$	$\frac{1}{2}$ $\frac{1}{2}$
	$\frac{240}{360} \times 80 + \frac{120}{360} \times 20 = 60$	$\frac{2}{3}$ $\frac{1}{3}$
Table HL69.4:	$\frac{120}{240} \times 80 + \frac{120}{240} \times 20 = 50$	$\frac{1}{2}$ $\frac{1}{2}$
	$\frac{120}{240} \times 75 + \frac{120}{240} \times 15 = 45$	$\frac{1}{2}$ $\frac{1}{2}$

## 3. Background III – Reasons for Simpson's Paradox: probability distributions [optional reading]

Table HL69.1 on page HL69.1 provides data which suggest an underlying probability function of a discrete trivariate distribution. To obtain this model, we first extend Table HL69.1 as in Table HL69.8 below to include three extra columns for 'Both

sexes.' We then define five events and infer (approximate) values for ten probabilities – the vertical line means 'given that' in the eight *conditional* probabilities and ∩ denotes an *intersection* of events.

Tabl	e HL69.8:	W	OMEN			MEN		BOTI	H SEXES	S
S	SCHOOL	Number of Applicants		ONS %	Number of Applicants		ONS %	Number of Applicants		
Ī	Law	120	96	80	240	180	75	360	276	76.Ġ
I	Business	120	24	20	120	18	15	240	42	17.5
Ī	Both schools	240	120	50	360	198	55	600	318	53

2006-06-20 (continued)

# **RELATIONSHIPS IN STATISTICS: Simpson's Paradox and Interaction (continued 1)**

The (joint) trivariate Event A: Applicant is admitted ( $\mathbf{Y} = \text{yes}$ ; the complement  $\overline{A}$  is  $\mathbf{Y} = \text{no}$ ) model is shown in Table Event F: Applicant is female ( $\mathbf{X}_1 = \text{female}$ )  $Pr(F) = 0.4 \quad Pr(A|F) = 0.5$  $Pr(A|F \cap L) = 0.8$ Event M: Applicant is male ( $\mathbf{X}_1 = \text{male}$ )  $Pr(M) = 0.6 \quad Pr(A|M) = 0.55$  $Pr(A|F \cap B) = 0.2$ HL69.9 at the right below; Pr(A|L) = 0.76 $Pr(A|M \cap L) = 0.75$ Event L: Applicant applies to Law ( $\mathbf{X}_2 = \text{Law}$ ) summing its probabilities for Event B: Applicant applies to Business ( $X_2$  = Business)  $Pr(A|B) = 0.175 \quad Pr(A|M \cap B) = 0.15$ one variate, we obtain the three

one variate, we obtain the three (marginal) *bi*variate models in Tables HL69.10 to HL69.12. The smaller **bold** annotations in Tables HL69.9 to HL69.11 show how eight of the nine percentages in Table HL69.8 arise; for example, the 80% of women admitted to Law is  $\frac{0.16}{0.2}$ .

Tab	le HL69.9	): Trivaria	ıte mode	el for $\mathbf{Y}, \mathbf{X}_1$	and $\mathbf{X}_2$		
	l	.F		M			
	L	В	L	В			
A	0.16 0.8 0.04	/ 0.04	/0.3	/ 0.03	0.53		
Ā	0.8 0.04	0.2 0.16	0.75 0.1	0.15 0.17	0.47		
	0.2	0.2	0.4	0.2			

Table HL69.10: Bivariate model for Y and X <sub>1</sub>								
	F	M						
A	/0.2	/0.33	0.53					
$\overline{\mathbf{A}}$	0.5 0.2	0.55 0.27	0.47					
	0.4	0.6						

We see that Table HL69.1 on page HL69.1 involves *parts* of the two multivariate distributions in Tables HL69.9 and HL69.10; it is therefore *un*surprising if comparisons among these parts, taken in isolation, yield seeming 'paradoxes'. It can be confusing that Table HL69.1 and those like it do not show *explicitly* percentages involving *complements* [like applicants 'not admitted' (event  $\overline{A}$ )].

Biv	Bivariate model for $\mathbf{Y}$ and $\mathbf{X}_2$								
	L B								
Α	/0.46 /0.07	0.53							
Ā	0.76 0.14 0.175 0.33	0.47							
	0.6 0.4								

Table HI 6911.

Bi	Bivariate model for X <sub>1</sub> and X								
		L	В						
	F	0.2	0.2	0.4					
	M	0.4	0.2	0.6					
		0.6	0.4						

Table HI 6012

### 4. Simpson's Paradox and Interaction [The title matter of this Highlight #69.]

For convenience in this Section 4 (including labelling the three diagrams to the right of Tables HL69.13 to HL69.15 below and overleaf on page HL69.4), we retain the notation defined near the middle of page HL69.1:

 $\mathbf{X}_1$  is an applicant's sex (female, male),  $\mathbf{X}_2$  is the school applied to (Law, Business),  $\mathbf{X}_3$  is the level of study [Masters, Doctoral],  $\mathbf{Y}$  is the response to an applicant (admitted, not admitted) or time for degree completion (minimum, longer),

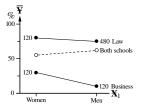
Y [the average of (Y)] is the percentage of applicants admitted or who complete their degree in the minimum time.

The diagrams illustrating Simpson's Paradox to the right of Tables HL69.1 to HL69.6 (on pages HL69.1 and HL69.2) are reminiscent of a diagram showing interaction (*e.g.*, in Note 5 overleaf at the bottom of page HL69.4); however, there are *differences*:

- $\circ$  the Simpson's Paradox diagrams have an additional (dashed) line for the overall  $X_1 \overline{Y}$  relationship;
- o the instances of Simpson's Paradox in Tables HL69.1 to HL69.6 have only *parallel* (solid) lines for the  $\mathbf{X}_1$ - $\mathbf{\overline{Y}}$  relationships for different values of  $\mathbf{X}_2$  that is, there is *no* interaction of  $\mathbf{X}_1$  and  $\mathbf{X}_2$  in their effects on  $\mathbf{Y}$ .

This restriction is *removed* in (another) reworking of Table HL69.1 and its diagram in Table HL69.13 below, where there *is* interaction of  $\mathbf{X}_1$  and  $\mathbf{X}_2$  in their effects on  $\mathbf{Y}$  because the two solid lines in the diagram to the right of Table HL69.13 are *not* parallel.

7	Table HL69.13:	W0	OMEN			MEN		ВОТ	H SEXES	S
	SCHOOL	Number of Applicants		ONS %	Number of Applicants		ONS %	Number of Applicants		
	Law	120	96	80	480	360	75	600	456	76
	Business	120	36	30	120	12	10	240	48	20
	Roth schools	240	132	55	600	372	62			



Thus, interaction may be involved in Simpson's Paradox but is not required for it to occur.

Earlier discussion at the upper left of page HL69.2, and preceding Table HL69.13, remind us that Simpson's Paradox and interaction *both* involve (approximate inferred) values of *conditional* probabilities for **Y**, BUT:

- Simpson's Paradox involves comparing these probabilities conditioned on two (or three) of the Xs with probabilities conditioned on one fewer (one or two) Xs;
   WHEREAS:
- o interaction is absent or present depending on the values of probabilities with the *same* conditioning on the **X**s these values determine whether the corresponding lines are or are not parallel.

**NOTES:** 1. Illustration of Simpson's Paradox from comparing *across* Tables HL69.1 to HL69.6 can overshadow comparisons *down* such tables. For example, in Table HL69.1 (reworked as Table HL69.8 on the facing page HL69.2), the six **bold** percentages for  $\mathbf{X}_2$  (80 and 20, 75 and 15, 76.6 and 17.5) address a Question *different* from possible sex discrimination:

• How do the admission standards of the Law and Business schools compare?

The (hypothetical) data in Tables HL69.13 to HL69.15 above and overleaf on page HL69.4) indicate an appreciably *high-er* admission standard for Business than for Law, unless the abilities in the two applicant pools are remarkably different.

2. A second reworking of Table HL69.1 and its diagram is given overleaf in Table HL69.14; as in Table HL69.13, there is interaction of **X**<sub>1</sub> and **X**<sub>2</sub> in their effects on **Y** but, for both schools combined, there is no sex difference in pro-

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**NOTES:** 2. portions, due to cancellation of effects in *opposite* directions for the schools individually. **(cont.)** 

<b>Table HL69.14:</b>	WOMEN			MEN			BOTH SEXES		
SCHOOL	Number of Applicants		ONS %	Number of Applicants		ONS %	Number of Applicants		ONS %
Law	120	96	80	180	153	85	300	249	83
Business	120	24	20	180	27	15	300	51	17
Both schools	240	120	50	360	180	50			

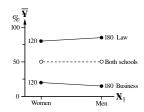
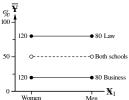


Table HL69.15 below and its diagram show, like Table HL69.14, no sex difference for both schools combined but this is now a consequence of the *individual schools* also showing this same behaviour – there is no interaction.

<b>Table HL69.15:</b>	WOMEN			MEN			BOTH SEXES		
SCHOOL	Number of Applicants		ONS %	Number of Applicants		ONS %	Number of Applicants		ONS %
Law	120	96	80	80	64	80	200	160	80
Business	120	24	20	80	16	20	200	40	20
Both schools	240	120	50	160	80	50			



- 3. Across Tables HL69.1 to HL69.6 on pages HL69.1 and HL69.2 and Tables HL69.13 to HL69.15 overleaf on page HL69.3 and above, different weights in the proportion calculations (like those in Table HL69.7 on page HL69.2) yield a noteworthy *variety* in the percentages for women compared to those for men. This is summarized in Table HL69.16 at the right below; three categories are distinguished.
  - In four tables, there is an  $\mathbf{X}_1$ - $\mathbf{\bar{Y}}$  relationship, there is no interaction of  $\mathbf{X}_1$  and  $\mathbf{X}_2$  in their effects on  $\mathbf{Y}$  and, in two of the tables, the  $\mathbf{X}_1$ - $\mathbf{\bar{Y}}$  relationship is unexceptional in light of the effect of subdivision by  $\mathbf{X}_2$ ; by contrast, in Table HL69.3 and Table HL69.6 between the first and second levels of subdivision by  $\mathbf{X}_2$ , the exceptional behaviour is the  $\mathbf{X}_1$ - $\mathbf{\bar{Y}}$  relationship disappearing when the
    - data are subdivided by X<sub>2</sub>.
      Notation like (1,3) [or (1,2)] on Table HL69.5 (or Table HL69.6) in Table HL69.16 refers to the first and third
  - In four tables, there is *no*  $X_1$ - $\overline{Y}$  relationship but three of these are 'false negative' Answers when the data are subdivided by  $X_2$ , there is an  $X_1$ - $\overline{Y}$  relationship and so they are designated 'exceptional' in the fourth column.

(or first and second) levels of subdivision by  $X_2$ .

- In Table HL69.14, interaction is the *reason* for the the exceptional behaviour but interaction is absent in the other three tables.
- In five tables, there *is* (again) an  $\mathbf{X}_1$ - $\overline{\mathbf{Y}}$  relationship, inter-

Table HL69.16: X<sub>1</sub>-\overline{Y} RELATIONSHIPS IN NINE TABLES (SP in the fourth column denotes 'Simpson's Paradox')

Exceptional

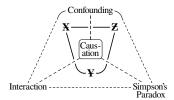
r iii uie iourui coiuiiiii	ii tile lotii tii Columiii tienotes Siinpsons Faratox )							
Table	Relationship	Interaction	Exceptional behaviour					
HL69.3	Yes	No	Yes					
HL69.4	Yes	No	No					
HL69.5 (1,3)	Yes	No	No					
HL69.6 (1,2)	Yes	No	Yes					
HL69.2	No	No	Yes					
HL69.6 (2,3)	No	No	Yes					
HL69.14	No	Essential	Yes					
HL69.15	No	No	No					
HL69.1	Yes	No	Yes: SP					
HL69.5 (1,2)	Yes	No	Yes: SP					
HL69.5 (2,3)	Yes	No	Yes: SP					
HL69.6 (1,3)	Yes	No	Yes: SP					
HL69.13	Yes	Incidental	Yes: SP					

action is absent or incidental, and each is a case of the exceptional behaviour known as Simpson's Paradox.

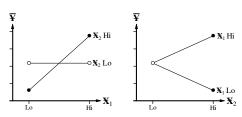
Apart from understanding the properties of weighted averages, the summary in Table HL69.16 above reminds us that:

• Simpson's Paradox is merely the *most* exceptional case (*change of direction* of an  $\mathbf{X}_1$ - $\overline{\mathbf{Y}}$  relationship) in a con-

- text (involving discrete variates) that can give rise to less exceptional or even unexceptional behaviour;
- interaction is rarely the reason for the exceptional behaviour (only in Table HL69.14 at the top of this page).
- 4. In meeting the obligation to deal with *relationships* in introductory statistics, the lengthy discussion (*e.g.*, in Statistical Highlights #9, #10, #57 to #70) shows the unexpected) complexities, for only *three* variates, arising from issues of causation, confounding, interaction and Simpson's Paradox. The schema at the right reminds us there are common themes *and* differences among these four matters see also Appendix 2 on pages HL3.3 and HL3.4 in Statistical Highlight #3.



- 5. The (equivalent) diagrams at the right show the effects of two (binary) focal variates X<sub>1</sub> and X<sub>2</sub> on (the average of) Y; one focal variate is on the horizontal axis of a diagram, the other distinguishes the two lines by its level.
  - The *non*parallel lines show there is an  $X_1$ - $X_2$  interaction.
  - The left-hand diagram shows that X<sub>1</sub> and Y are independent when X<sub>2</sub> is Lo (the relevant line has zero slope) but not when X<sub>2</sub> is Hi.



◆ The right-hand diagram shows there is no independence of X₂ and Y – neither line has zero slope.
For these two dagrams, it is wrong to involve conditional (probabilistic) independence because it implies that we have undertaken the difficult task of formulating a probability model for this situation – see also Section 13 on page HL89.18 in Statistical Highlight #89.